



OUR IMPACT

annual report

2019 - 2020

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program spotlight



Helping men find the tools to achieve lasting recovery and rebuild relationships

Our Venice program offers comprehensive detox and residential treatment to adult men who are trying to break the cycle of drug and alcohol addiction, reunite with family, and achieve economic independence

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behavioral health intervention

How do you end addiction?
You start with prevention



above: some of the BHIS team members

Affecting change in our community through early intervention, education, and prevention, we help kids escape addiction and create a ripple effect that can last for generations

page 6 ►

lives changed

“I’m passing on the knowledge that was taught to me”

Find out how, with your help, we helped Charles change his life for the better

page 9 ►

welcome

TO THE INAUGURAL ANNUAL REPORT FOR PHOENIX HOUSE CALIFORNIA

Dear Partners and Friends,

The last several years have been remarkable for Phoenix House California, characterized by many challenges as well as opportunities. We have navigated uncharted waters and have successfully addressed new realities facing the organization and those we are committed to serving. One such momentous change occurred in March 2019, when our organization separated from the national Phoenix House Foundation and became a self-governed, independent non-profit corporation. This shift empowers us to leverage our resources more effectively while strategically planning for the current and future needs of the individuals, families, and communities we support.

In 2020, the Covid-19 pandemic significantly impacted our systems of care along with the economically disadvantaged and culturally diverse communities we serve. We responded quickly to ensure the continuity of our prevention, intervention, and treatment services during this critical time. With the support of our public and private partners, we adapted our practices to heighten our safety protocols and quickly implemented telehealth so we could address the pandemic's rising impact on substance use disorders and related mental health conditions.

thank you for
your friendship,
support, and
belief in our
mission




While our services, clients and staff were impacted by Covid restrictions and illness, Phoenix House was still able to reach over 44,000 young people, women, men, family members and educators. We experienced a reduction in the use of our adult residential and correctional services due to facility restrictions, but our outpatient and prevention programs promptly shifted to accommodate the high demand for telehealth services. This enabled staff to address the behavioral health problems of increasing numbers of school-aged youth who were greatly affected by school closures, isolation, homelessness, food insecurity, neglect, and distance learning.

In the coming months, there will be more major changes for Phoenix House. We are welcoming a new CEO, Alice Gleghorn, Ph.D., who brings her knowledge and extensive substance abuse and mental health experience to guide the organization forward. We are also preparing to relocate our Los Angeles based prevention and outpatient programs to reduce overhead and more effectively serve the increasing number of clients who seek our care. There will be no interruption in our services during this relocation. We will continue to provide the best of care for our clients so they may overcome substance abuse and related mental health conditions to live extraordinary lives in recovery.

We want to thank our Board of Directors for their outstanding leadership, passion and commitment, and our tireless staff for their steadfast dedication to the young people, women and men that need us most.

And we extend our deepest appreciation to you for your friendship, support, and belief in our mission. We are incredibly grateful for your generosity and look forward to advancing the essential and life-saving services we offer to the individuals, families, and communities we have the privilege to serve.



TIMOTHY J. NOONAN
CHAIRMAN OF THE BOARD



SANDRA FAIR
INTERIM PRESIDENT AND CEO

about us

our mission

At Phoenix House California, we are passionate about healing individuals, families and communities challenged by substance use disorders and related mental health conditions.

our vision

An addiction free world

what we're doing

We know addiction isn't invincible. We know what needs to be done and we have the expertise to do it. For many young people, substances are a way of coping with the pain of isolation, bullying, physical abuse, and mental health conditions. Phoenix House California is a story of transformation. It's about igniting hope, inspiring lives, and fulfilling one's true potential.

Your support helps make this happen.

our impact

We are dedicated to helping young people, women, and men overcome substance abuse and mental health disorders to live extraordinary lives in recovery.

Since 1979, we have been providing behavioral health treatment and family services to anyone who needs our help, often offering the only chance of healing and recovery to the underserved and uninsured in our community.

Annually, over 44,000 young people, women, and men – including family members, parents, teachers, and students in California – receive our life-changing and

Addiction is not a moral failing but a chronic illness that must be treated with urgency and compassion.



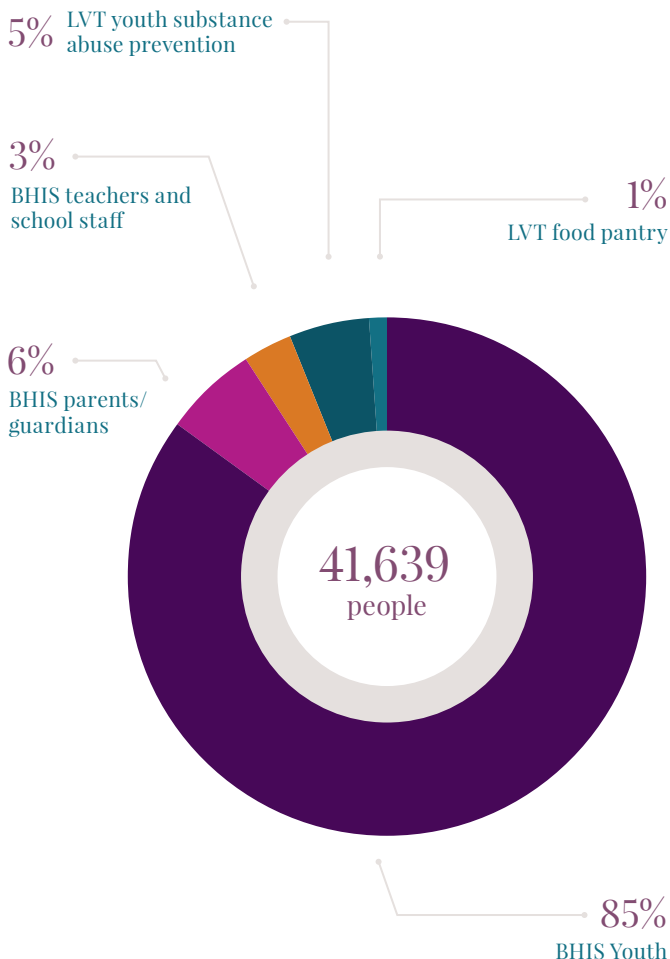
the facts

- Over one million Americans have died from a drug overdose since 2000.
- 90% of addictions begin in the teen years
- 50% of all lifetime mental illness begins by age 14, and 75% by age 24
- Research shows that if the opioid epidemic continues, over half a million people will die in the next decade

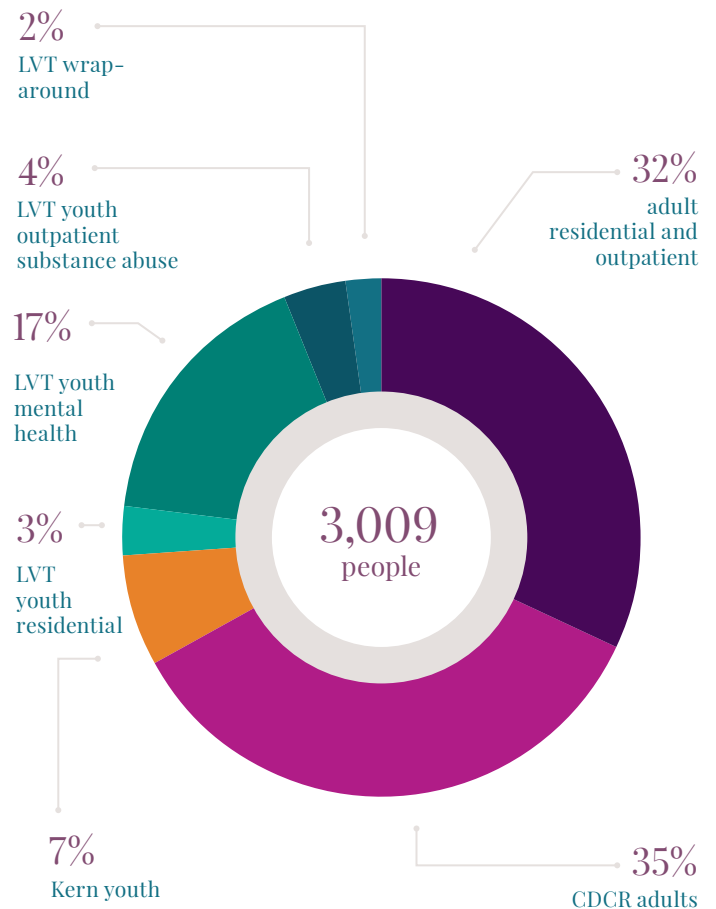
life-saving services, ranging from prevention through treatment to recovery support. We offer residential and outpatient treatment, mental health services, wraparound services, continuing care, and in-custody substance abuse and cognitive behavioral treatment. We also provide school-based behavioral health and drug prevention services to thousands of children and teens.

2019 – 2020 by the numbers

prevention, early intervention and behavioral health support services



direct services



BHIS = Behavioral Health Intervention and Support Services
 LVT = Lake View Terrace
 CDCR = California Department of Corrections and Rehabilitation



behavioral health intervention

AND SUPPORT SERVICES

The Behavioral Health Intervention and Support Services (BHIS) program offers evidence-based prevention and intervention services to Orange County students in grades K-12 with the goal of increasing positive character attributes and decreasing negative behaviors. The program utilizes *Positive Action*, an evidence-based curriculum that teaches and reinforces the intuitive philosophy that youth feel good about themselves when they act in healthy, positive ways. The services have been shown to increase protective factors and improve self-esteem, social and life skills, and academic performance.

POSITIVE ACTION FOR MENTAL HEALTH



stock image

The pandemic brought so much uncertainty into our lives, but the BHIS team responded with certainty to continue providing teachers and students with crucial social and emotional support by quickly converting all their in-classroom lessons to virtual lessons. Our facilitators encouraged students to talk about the challenges they faced while staying home, taught them positive coping skills, encouraged them to come up with creative and healthy distractions, and to find ways to stay connected with loved ones. They also emphasized the importance of taking care of *both* their mental and physical health.

The BHIS team launched *A Season of Isolation is When a Caterpillar Gets Its Wings Campaign* to teach youth that during Covid and this period of isolation, we can work to better ourselves. Just like a caterpillar, we make small changes every day and the result is that we are a better person. The caterpillar turns into a strong butterfly and one way to see how, is by observing the metamorphosis of a caterpillar. The team created a video (which can be found on the Phoenix House California YouTube channel), and students received a butterfly kit, a self-care/caring for caterpillars' checklist, and a resource guide to support their mental health during their time of isolation.

The BHIS team also hosted virtual educational activities and outreach events for Suicide Prevention Month, Mental Health Awareness Month, PRIDE Month and held a virtual Mother's Day Celebration attended by over 150 families.

We are incredibly proud of the BHIS team for stepping up during this difficult time and for being such an incredible resource for the Orange County community.

The BHIS program is funded by The County of Orange Health Care Agency (OCHCA), Behavioral Health Services, Prevention and Intervention Division, and Mental Health Service Act/Prop 63.

WHO WE REACHED IN 2020 THROUGH BHIS

32,167

students through lessons, assemblies, and activities

3,032

youth through skill-based intervention

334

youth through the strengthening families program

35,533

total youth served

prevention

AND YOUTH OPIOID RESPONSE

In the fall of 2019, The California Institute for Behavioral Health Solutions and Advocate for Human Potential, Inc. and the California Department of Health Care Services Community Services Division allocated funding to Phoenix House California as part of the federal Youth Opioid Response (YOR) grant program. The funding is to support strategies to prevent and reduce opioid overdose deaths and opioid use disorders (OUD) among youth. The Phoenix House YOR Prevention Team provides education and outreach in partnership with local schools and community-based programs in the north-east San Fernando Valley.

BRINGING DRUG AWARENESS TO THE COMMUNITY



A PROACTIVE APPROACH

“It’s so easy for kids to get drugs now. They just go on social media and message someone and meet them in a park. They don’t know who this person is or what kind of drugs they’re really getting. Their parents work and can’t keep track of what all these drugs are and what they do. This is why we need this training. The PHCA Prevention Teams taught classes about drug prevention, awareness, exposure to drugs on our campus, and included additional classes for students who needed more intensive training. Middle school is truly a breeding ground for future drug use. One of my goals in continuing our work with the YOR Team and PHCA is to arm families with as much information as possible. We want to be equipped so when they reach-out, we know what to share with them.”

Upon the completion of the opioid education curriculum, 95% of youth reported increased knowledge about the effects and risks of opioid use and felt they had a better understanding of how to get help if someone they know is using them.

“The YOR Team has been getting great feedback from the community and are earning the well-deserved reputation of the team who’s doing really important work to bring drug awareness to the community. Young people and their families have been finding PHCA prevention services on social media and are reaching out with questions and parents are asking for help with their children.”

Dr. R. Lolita Ottley

LMFT Outpatient PHCA Program Coordinator for Substance Abuse services for Youth

Instead of being reactive, we need to be proactive. We need the education and the awareness to help break the stigma especially now because we are seeing such a rise in anxiety and depression with these kids not being able to attend live classes and it worries me that we will see a rise in drug and alcohol use.”

Omar Urquieta

Principal at PUC Inspire Charter Academy

Phoenix House has offered comprehensive prevention services in the San Fernando Valley since 2010; providing education classes for youth and parents to increase awareness and organizing community-wide efforts to reduce access to drugs/alcohol. The program is funded by the Los Angeles County Department of Public Health – Substance Abuse Prevention and Control.

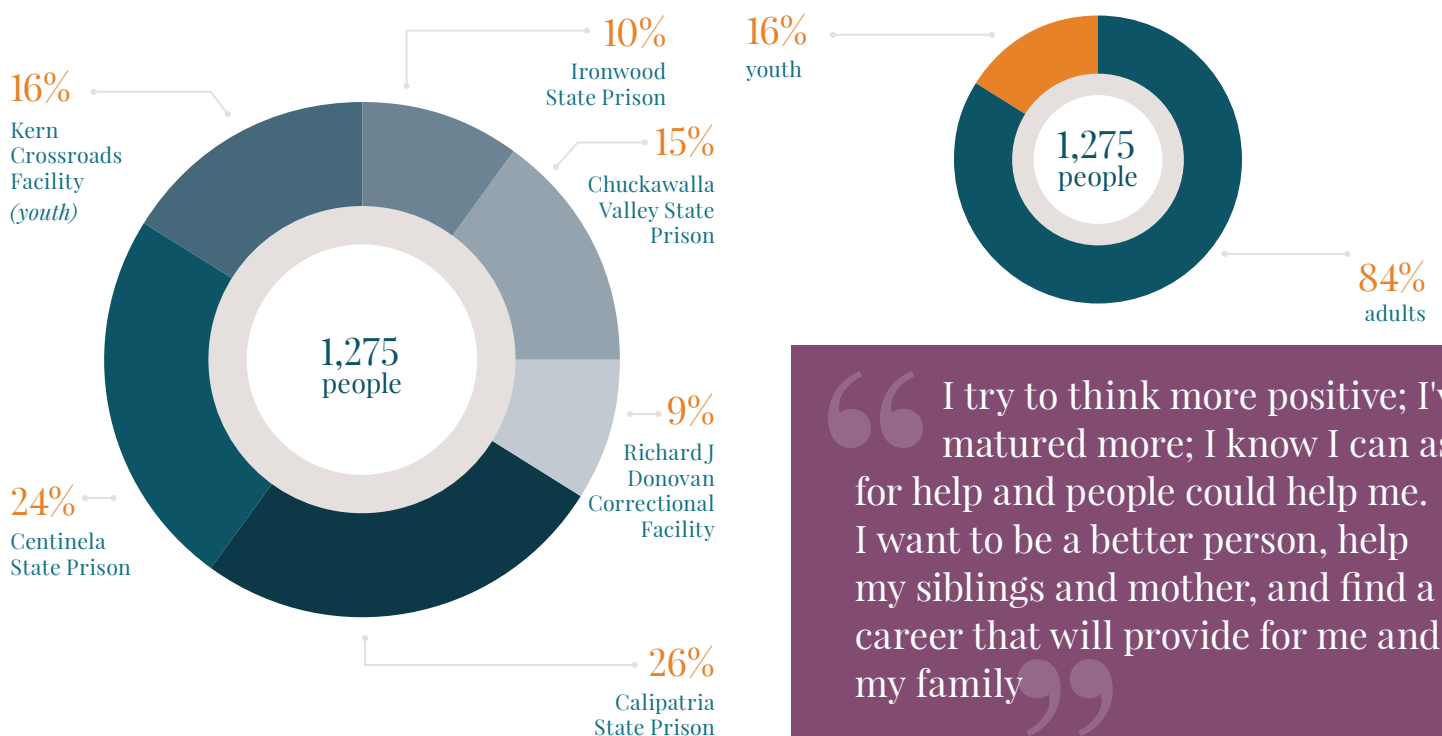
in-custody programs

Since 1996, Phoenix House has been working in California prisons, jails, and other correctional settings, offering a variety of support programs to hundreds of men each year, including: intensive cognitive behavioral treatment for substance abuse and addiction, criminal thinking patterns, anger management, as well as teaching life skills and instilling positive, pro-social values. Our collaboration with the California Department of Corrections and Rehabilitation (CDCR) is based on a commitment of providing the best substance abuse services for the participants in our programs. The goal is to provide participants with an opportunity to reunite with families and become successful productive members of the community.

We also offer in custody substance abuse and mental health services to male adolescents at the Crossroads Youth Detention Center in Bakersfield. PHCA state Certified Alcohol and Drug Counselors assist teens in adopting a pro-social, law-abiding lifestyle that helps them obtain the skills necessary to function as crime and drug-free, productive members of society. Services include assessment, treatment planning, crisis intervention, case management, individual and group counseling, and intensive family services.

Clients are engaged with a person-centered approach and Evidence-Based Practices allowing them to develop a trusting working therapeutic relationship. They learn to develop and enhance their self-confidence, build self-awareness, and understand sources of their anger, while learning strategies to cope with their emotions and make prosocial choices to prevent conflicts and distress. The teens are also taught the importance of utilizing the learned skills in therapy and community resources available to them upon release.

IN-CUSTODY PROGRAMS: WHO WE SERVED IN 2020



“ I try to think more positive; I've matured more; I know I can ask for help and people could help me. I want to be a better person, help my siblings and mother, and find a career that will provide for me and my family ”

~ Teen Client, Kern County Crossroads

lives changed

CHARLES' STORY*

“ I grew up in the small beach community of San Clemente. My parents did all they could to provide for me and my sister, but my dad was emotionally abusive and neglectful, and my mother did her best to mend the wounds left by my father.



I did poorly in school because my ADD would not allow me to focus or fully concentrate until I got moved to a smaller school where I received personal attention. It was there I learned to thrive academically and where I started hanging out with the wrong crowd that eventually led me to start dabbling in drug use.

Not even a year later I started my drug empire, or so I thought. I started amassing quite the fortune for a teen but not even six months later I had the entire Orange County DEA after me and eventually, they found what they needed to arrest me.

Fast forward ten years, in and out of prison, I finally wanted to get sober. I entered Phoenix House in September 2019 which was probably the best decision I had made my entire life...

PHOENIX HOUSE SAVED MY LIFE

I know that Phoenix House, hands down, saved my life! When I first walked into the doors of Phoenix House, I said to myself "Hell no!!" But freshly out of prison with \$200 to my name, nowhere to call home and no job, car, wife, or kids, NOTHING, I quickly shut my mouth and entered the doors to the end of my old life, but the beginning of a beautiful new life. I was welcomed with warm greetings and reassurance that I need not be scared or frightened.

As the days went on, the groups became less and less a haze of faces and words and I started gathering meaning out of what was being said and taught. I mean true meaning! I started a class called The Safety Net. It taught me to build a program of action and a support network of people that would help me if I stumbled. I learned that if I made a mistake or fell back, there would be this net of people waiting to catch me and guide me back onto the right path.

Phoenix House was the best thing that has ever happened to me. It taught me values and instilled discipline. I built a routine based on eating healthy, working out physically and mentally, and built relationships with people I could truly call friends. Most of the staff there, I consider my family. My Mental Health Therapist helped me open doors to my past and alleviate so much of the hurt I had buried deep within myself.

Thank you, Phoenix House for all you have done, I could never repay you for giving me my life back but I can make things right by continuing your work and passing on the knowledge that was taught to me.

”



PROGRAM SPOTLIGHT

Venice

**BY YOLANDA LEWIS,
PROGRAM DIRECTOR,
PHOENIX HOUSE
VENICE**

Perhaps the most devastating examples of the impact of drugs on the men we serve involve the men of color. We serve a disproportionate number of African American and Latinx men who have been incarcerated due to drug use or involvement in criminal activities centering around drugs. This is indeed reflective of the greater population in which more men of color are arrested more often, sent to jail more often and spend more time in jail or prison compared to their white counterparts.

We work with men who have spent more than 50% of their years alive, in prison. These men come from impoverished neighborhoods, where at an early age, they had to choose gang activity, criminal acts, and drug slinging to survive in their neighborhoods.

We provide services to dishonorably discharged vets who used drugs either to survive the horrors of war or to deal with the PTSD they experienced when they came back home and tried to acclimate to a society that rejected them.

We provide a safe place to homeless men who have spent years on the street, in a tent or living in an abandoned building who felt any semblance of belonging to anything was when they drank or used with their homeless “buddies” Using also helped them to temporarily forget that they had no real home and really did not belong.

We treat men who are newly homeless; they lost their homes, jobs, wives, kids, friends because their addiction became bigger and more powerful than anything else in their lives. Oftentimes, they will say that they once had it all, but drugs or alcohol ended it all.

Venice



“ This place has changed me. I don't have the desire to use drugs, they're helping me with housing, and I earned a work-readiness certificate ”

~ Jorge



Many of the men we serve are in a vicious cycle. They were abused by abusive parents or family members who also abused drugs. They in turn become abusers who abuse drugs. We have treated in succession, a father who in turn referred his son, who in turn, referred his brother because drug use was and is an insidious family tradition.

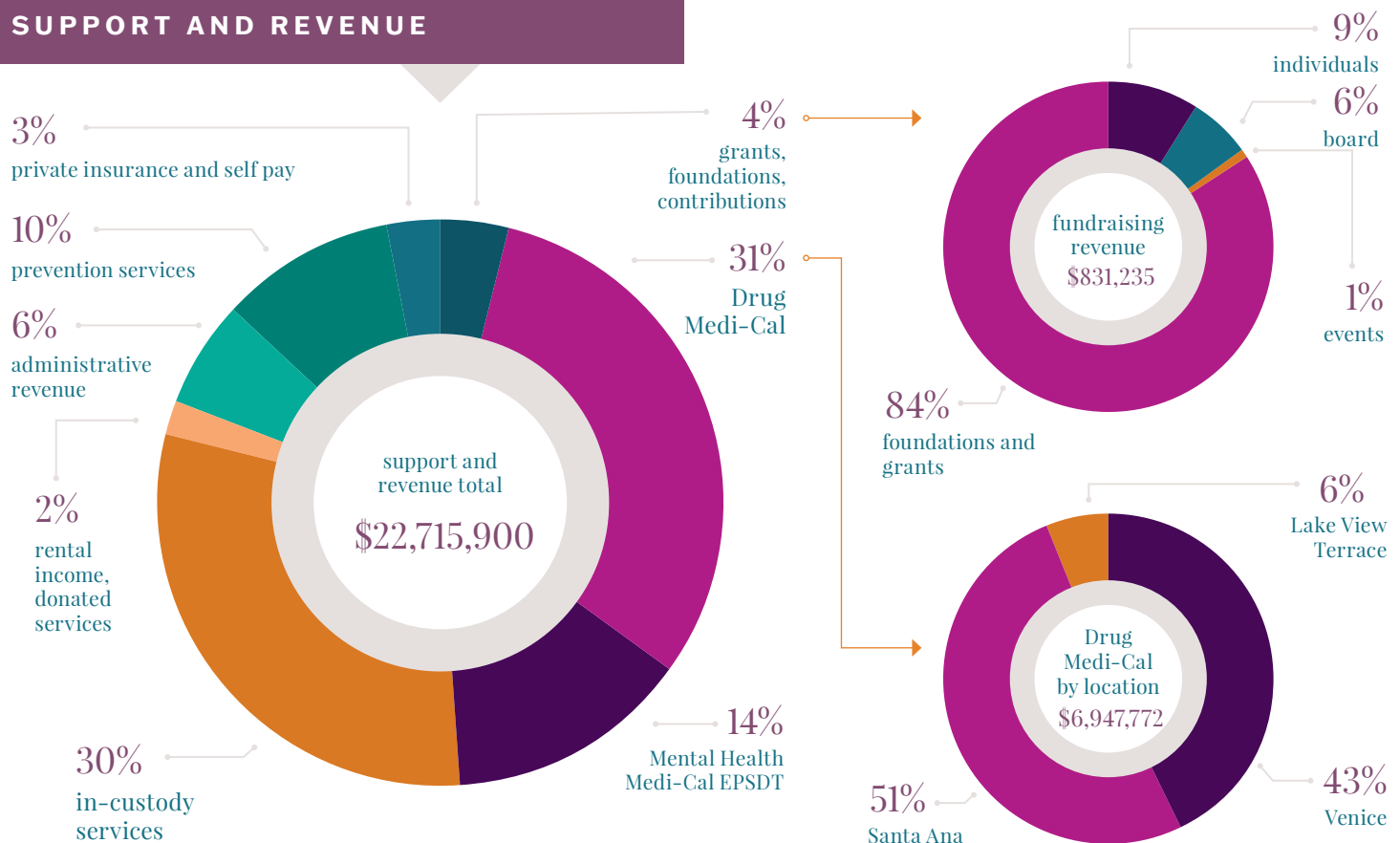
We provide services to the young and old. We lost a client who was doing really well in the program or at least it seemed that way until he was facing his completion date and could not in any way hold onto the idea or hope that he could go back into the world and survive without using or drinking. He chose not to go back.



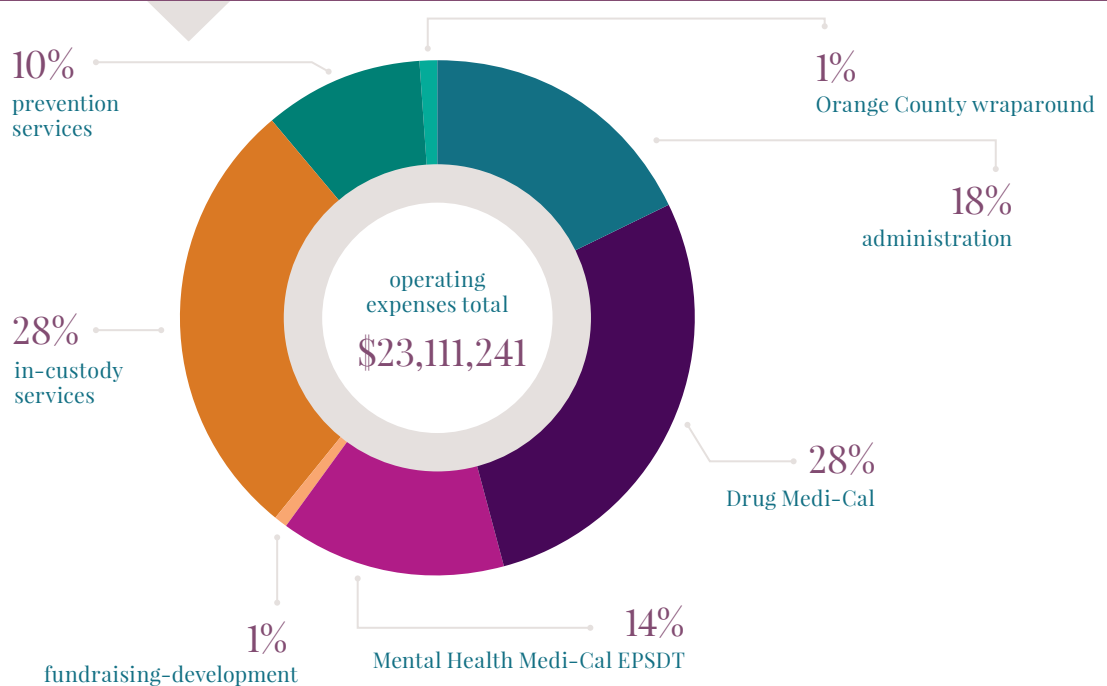
Yolanda Lewis, Program Director

financial highlights

SUPPORT AND REVENUE



OPERATING EXPENSES



“ I went to Phoenix House
when I was 16...

I always think about the
people who changed my life ”

~ Jessica, 32



meet our board and team

BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

Timothy J. Noonan
Chairman,
Lockton Insurance Brokers

BOARD MEMBERS

Hayko Aldzhikyan
President & CEO,
ServiceMaster Restoration

Michael S. Kraus
Chairman & CEO,
Expak Logistics

Peter Steckelman
SVP, Business & Legal Affairs,
Tennis Channel

Michael Dwyer
SVP, Legal Affairs,
JAKKS Pacific, Inc.

John-Paul Motley
Managing Partner,
O'Melveny & Myers

Shawna Morris
President & CEO

Deborah Festa
Partner,
Arkin Gump

Geoffrey M. Nathanson

Luis Cervantes
VP Finance & Treasurer

Mary Hale, MS, CNC
Executive Management,
Health Services

Valeria Rico
Chief Executive Officer,
GGA Solutions

Hened Ayala
Controller & Secretary

Brad de Koning
Managing Partner,
Mercury Partners LLC

Jeff Seabold
Co-Founder & Vice Chair,
The Change Company

Mitchell S. Rosenthal, M.D.
Founder

EXECUTIVE TEAM

Shawna Morris
President & CEO
(Through June 2020)

Brian Cropp
Vice President of Human Resources

Maja Trochimczyk, Ph.D.
Senior Director of Planning &
Development

Sandra Fair
Interim President & CEO
(June 2020 – June 2021)

Luis Cervantes
Vice President of Finance

Natalie Dolishny
Senior Director of Development

Cory Brosch, LMFT
Vice President, Clinical Director

Hened Ayala
Controller

Jeanette Barreto, MPA
Senior Director of Business Development
& Community Partnerships

Michael A. Joseph, MS CADC-CAS
Senior Director of Corrections &
Rehabilitation

meet our board and team

CLINICAL TEAM

PROGRAM DIRECTORS

Yolanda Lewis, LMFT

Program Director
Phoenix House Venice

Giovanna Sanguinetti, MA

Program Director
Orange County Behavioral Health Intervention Services

Sophia Gonzalez, MA, LMFT

Program Director
Phoenix House Orange County

Nely Meza, LMFT, MBA

Senior Program Director of Adolescent Services
Phoenix House Outpatient Center Lake View Terrace

Olga Garay-Diaz

Director of Wraparound Services
Lake View Terrace

Michael Joseph, MS, CADC-CAS

Senior In-Custody Program Director
Kern Crossroads Facility for Youth Bakersfield

Robert Wyatt, MA, CACD I

Program Director
CDCR SUD Treatment Program
Centinela State Prison

Richard Donovan, MS, SUDCC IV-CS

Program Director
CDCR SUD Treatment Program
Calipatria State Prison

Gregory Greene, MA

Program Director
CDCR SUD Treatment Program
Ironwood State Prison

Deborah Snyder, MS, CADC II

Program Director
CDCR SUD Treatment Program
Richard J. Donovan State Prison

Leia Hewitt

Program Director, CDCR SUD Treatment Program
Chuckawalla Valley State Prison

PHOENIX HOUSE PROGRAMS AND SERVICES

Lake View Terrace Services for Youth and Families

Adolescent Outpatient Substance Use Disorder
Wrap-Around Services for Families
Community and School-Based Prevention
Outpatient and School-Based Mental Health Services

Santa Ana – Services for Women and Men

Detox
Residential
Outpatient
Continuing Care
Peer Mentoring Program
Recovery Support – Alumni Group
Orange County In-Custody Substance Use Disorder Treatment Services

Santa Ana – Services for Youth and Families

Behavioral Health and Intervention Services (BHIS)

Venice Beach – Services for Men

Residential
Outpatient
Continuing Care
Recovery Support – Alumni Group

In-Custody Services

CDCR In-Custody Substance Use Disorder Treatment Services for Men
Kern Crossroads In-Custody Mental Health Services for Youth
Orange County In-Custody Substance Use Disorder Treatment Services for Men

clinical model

A MODEL FOR RECOVERY

In 2017, Phoenix House California began the immense undertaking of implementing a Clinical Model across all our programs. Substance use disorder is a chronic medical condition and relapses are part of the recovery process. We don't see residential completions as a "graduation", but rather a move to a lower level of care and a lifetime commitment to recovery. The Phoenix House Clinical Model ensures our programs are implementing the best clinical and operational practices, so our clients have the best opportunity for recovery. With **Dynamic Engagement** as a foundation, Phoenix House programs are grounded in the principles that create a positive clinical milieu, supported by 10 elements that provide the framework for the best evidence based clinical programming.

1. CLINICAL SUPERVISION

All staff receive regular and consistent supervision to ensure staff development and excellent clinical support of our clients

2. COHORTS

Our programs strive to help our clients connect with one another and create deep-rooted relationships that will serve as a support system long after the completion of a client's treatment episode with Phoenix House

3. EVIDENCED BASED PRACTICES

Phoenix House implements the most up to date and researched treatment approaches

4. PROFESSIONAL DEVELOPMENT

Staff receive 50 hours per year of ongoing training and development in the most up to date treatment approaches

5. STAFF RETENTION

Programs implement a staff recognition program to help ensure retention and program stability

6. PATIENT ENGAGEMENT

We understand the importance of building a solid plan of engagement with our clients and continuously evaluate goals and practices

7. FIDELITY

Staff are trained and regularly observed in group facilitation as well as in delivering the Evidence-Based Practice curriculum they are managing

8. HEALTH AND WELLNESS

Our treatment approach is holistic, and we also consider the health and wellness of our staff

9. MEDICATION ASSISTED TREATMENT (MAT)

We use medications that have been proven to be safe and effective in combination with therapy to allow the best opportunity for recovery

10. CONTINUOUS QUALITY IMPROVEMENT (CQI)

Our programs are monitored by a Quality Improvement Committee to ensure sound clinical practices as well as accuracy in reporting

diversity, equity and inclusion

WE ARE WHO WE SERVE



OUR MISSION

At Phoenix House California, we rise up as one and are committed to living our best lives every day. We value, nurture, and strive to create a safe place to heal and work where everyone is welcome. Live an extraordinary life by transforming lives with us. We are stronger together.

In striving to accomplish our mission, the leadership and Board of Directors stand with our staff, clients, and community against all forms of racism, social bias, and injustice.

We recognize that our staff and those we serve represent Black, Indigenous, People of Color, LGBTQ and other communities who face ongoing personal trauma due to discrimination and systemic racial and social injustices.

This negatively impacts our clients' ability to heal and receive long term recovery benefits. Phoenix House is committed to providing a safe space for all, promoting self-empowerment where clients develop effective tools to address challenges limiting full family and community participation.

DIVERSITY, EQUITY AND INCLUSION COUNCIL

Phoenix House leadership constantly challenges assumptions to ensure our company culture and work environment reflect our values. The organization is actively evaluating and improving systems and services to ensure equitable opportunities for staff. A Diversity, Equity & Inclusion Council (DEI) was established in May 2020 and is chartered to identify any racial or social discriminatory issues facing staff in the workplace and recommend solutions including improving staff education and Phoenix House California practices.

our donors

INVESTING IN HOPE

We offer help to the most impoverished and vulnerable members of our community and do not turn away anyone due to their inability to pay. Since 91% of funding comes from government contracts and Medi-Cal, we rely on the generosity of individuals, corporations, and foundations to assist us in covering the costs of additional services and therapies.

Support from our generous donors allows us to provide comprehensive, targeted services for the women, men, and young people we serve. We are grateful for your generosity and commitment in helping to save lives – one life at a time.

CIRCLE OF HOPE

VISIONARIES \$100,000+

California Institute for
Health & Behavioral
Solutions
O'Melveny & Myers LLP**
Rose Hills Foundation

LEADERS \$50,000+

The Ahmanson Foundation
Dignity Health

LUMINARIES \$25,000+

Gary Troy Foundation
Timothy J. Noonan
California Community
Foundation

HEROES \$15,000+

Margaret E. Oser Fund for
Women
Grant A. Tinker Trust

CHAMPIONS \$10,000+

The Allergan Foundation
Johnny Carson Foundation
Arnold Ivan Seidel as
Trustee Conrad Schlum
Charitable Trust
State Compensation
Insurance Fund

PARTNERS \$5,000 - \$9,999

Sandy & Tim Armour
Karen & Craig Corman
Michael Dwyer
Deborah Festa
Josephine Herbert Gleis
Foundation
Patti & Charlie
Rasmussen
Laura & Steve Sharpe
Skadden, Arps, Slate,
Meagher & Flom, LLP
William S. Thompson, Jr

ADVOCATES \$2,500 - \$4,999

Anonymous
Ernest Doizaki
John-Paul Motley
Orange County Community
Foundation

SUPPORTERS \$1,000+

Robert Abbott
Bolton & Company*
Brad de Koning*
Ernest Doizaki
Hannah Dunham
Barbara Eliades
Lisa & Mark Goldstein
Deanne & Thomas
Heymann
Ellen Ring & Jerry
Jacobson
Michelle Kerrick
Michael Kraus*
Willy Ma
Tara & Ira Meltzer One
Million Dollar Plus
Jeffrey Nathanson
Jeffrey Seabold*
Peter Steckelman*

RECOVERY \$500+

John Barganski
Stockard Channing
Chris Gorog
Steven J. Green
Priscilla & James Halper
Timothy Langley
Linda O'Hanlon,
Straightline
Communications
Steven Olson
Mark Santarsiero
Belinda Vega, Venable LLP
Josh Wheeler
Tim Yoo

I CAN \$250+

Ricard Byrd*
David Corwin
Natalie Dolishny*
JLL Community
Connection
Mr. & Mrs. Daniel F. Muth
Kathryn Schloessman
Susan Shubitowski*
Robert Siegel
CAA Foundation

INSPIRE \$100+

Erin & Ian Alexander*
Mr. & Mrs. Alan Alpert
Hened Ayala*
Aaron Beohm
Charles Berney*
Paul Booth
Cory Brosch*
Joey Brown*
Derek Bunting
Andrea Burroughs
Joyce Calhoun
Angela & Paul Dwyer
Mary Dwyer
Robert Eccles
Jacqueline Francois
Hilary and V. Casey Gauntt
Riley John Gibbs*
Thomaysa & Arthur Glover
Mr. & Mrs. Robert Goulet*
Mary Hale*
Cora Harris
Marline Hitt*
Meg Jenks
Michael Joseph
Dr. Wojciech Kocyan
L.A. Creamery – ISB
Dr. Christine Lawson
Caroline Lynch
Suzanne Maadi
Kelsey Maher
Robert Marfleet*
Michael Mendoza*
Sophia Meza*
Nely Meza-Andrade*
Luc Moritz
Shawna Morris*
Mark Samuels
Terry M. Segin*
Stacie Stevenson
Mr. & Mrs. Robert Thau
Erik Toppenberg
Dr. Maja Trohimczyk*
Judy Wallace*
Elaine Wida

HOPE (UP TO \$100)

Carlo Alcos
Lita Alcos
Ruth Alcos
Rebecca Alexandre
Cory Autrey
Alicia Basurto
Treffley Bedard*
Melanie Blumberg
John Chatfield*
Guillermo Chavez
Allison Christou*
Allysa Clark
Wendy Clark
Carolyn Clarke
Neil Cockerill
Comerica Bank
Autumn Cropp*
Brian Cropp*
Alonso Cuevas*
Rozanna Davis*
Gina De Castro*
Evelyn DeCastro*
Stephen Devine
Tim Drover
Rachel Dunham
Aleli Evangelista
Karen Ezell
Eresa Gade
Brian Gold
Simone Gomez
Bharti & Kenneth Goss
Zachary Goulet*
Joanne Guerra
Bob Gunner*
Cheryl Hansen
Anna Harley-Trochimczyk*
Helen Haws*
Marlena Henry*
Donna Hiam*
Alex Hirschi*
Christine Huynh*
Mohammad Jaffrey*
Michael Joseph*
Sandi Kalinke*
Ellen & John D. Kelley
Hudson Kelly
Anna Kinzer
Gina Kronsberg

David Lash
Theresa & Frank J. Logrippo
Janine Low*
Justine Low*
Jeremy Maltby*
Jaydee Maness*
Robert Marfleet*
Rikki Mason*
Haylee McDonnell
Maricel Mercado*
Sharon Miller
Amelia Muzien
Cindy & John Naveira
Ashley Nettles
Kate Nichols
Shirley Nisly
Katina Nordloh
Ciarra & Ralph Paminiano
Kristi Powitzky*
Grace Ramos
Crystal Reyes*
Jacob Reyes
Kacy Romero*
Edna Rosillo*
Stephen Rowell
Timothy Ryan
Kima Saied
Rizza Samson
Jenny Sanchez*
Allyson Scher
Patricia Schmidt*
Joan Segin*
Laverna Segin*
Alex Sharenko*
Nisa Silva*
Stacie Stevenson*
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helping people live extraordinary lives in recovery



for more information, please contact:

Natalie Dolishny, Senior Director of Development

☎ 818.686.3007

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